

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

ROBERT F. COCKERILL et al., <i>Plaintiffs,</i> v. CORTEVA, INC. et al., <i>Defendants.</i>	CIVIL ACTION NO. 21-3966
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ORDER

AND NOW this 2nd day of March, 2026, upon consideration of Plaintiffs' Motion for Clarification *Time Sensitive* (ECF 471), Defendants' Opposition (ECF 473), Special Master Richard Bazelon's Report and Recommendation (ECF 474), Plaintiffs' Objection (ECF 476), Defendants' Objections (ECF 477), and Defendants' Response to Plaintiff's Objection (ECF 478), the Court agrees with Plaintiffs that class members may elect a commencement date for retroactive benefits as early as the date upon which they attained the age of 50 while employed at New DuPont, as long as they terminate their employment as part of the election.

Accordingly, it is hereby ORDERED that

1. Early Retirement Class Members may elect a retroactive benefit as of any date on or after June 1, 2019, after they reached the age of 50, provided that they reached the age of 50 while still working at New DuPont and terminate their employment as part of the election; and
2. the election period for Early Retirement Class Members is hereby extended 60 days to Friday, May 1, 2026; and

3. Defendants must notify Early Retirement Class Members by mail and email, using the language proposed by Plaintiffs in ECF 476, Exh. A, of this clarification within ten (10) days of this Court's Order; and
4. any Early Retirement Class Member who made an election based on the incomplete or incorrect advice of Alight may have a one-time opportunity to cancel that election and make a new election based on the complete information received in the notices.

BY THE COURT:

/s/ Michael M. Baylson

MICHAEL M. BAYLSON
United States District Court Judge