IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

ROBERT F. COCKERILL et al., *Plaintiffs,* **v.** **CORTEVA, INC. et al.,** *Defendants.*	**CIVIL ACTION** **NO. 21-3966**

ORDER RE: NOTICE TO THE CLASSES

AND NOW, this 20th of November, 2025, following a recorded teleconference with Special Master Richard Bazelon and counsel, the Court makes the following findings:

With respect to the Optional Retirement Class:

1. All members of the Optional Retirement Class should be treated by the Plan as if they had lost their employment in a facility closing. It is my understanding that this would allow any Optional Retirement Class member to elect to commence Optional Retirement benefits as of any commencement date in the future. So, for any Optional Retirement Class member who is not yet in pay status and who does not elect a retroactive commencement date, no immediate election should be required. The Plan will simply treat these participants as Optional Retirement eligible when, in the future, they elect to commence their benefits.

2. For any Optional Retirement Class member in pay status or who desires a retroactive benefit, it is appropriate for there to be a deadline on the participant's election, and they must make an election within 120 days of the date of this notice.

With respect to the Early Retirement Class under Count IV for breach of fiduciary duty:

3. Early Retirement Class members must make an election within 120 days of the date of the Notice to receive Early Retirement benefits, and that election should include *any*

commencement date on or after attaining age 50, whether that commencement date is in the past or in the future. The participant would then be required to terminate employment with a "current employer" (as a condition of receiving the benefit) either within that 120 days (for a past commencement date) or prior to the future commencement date (whenever that might be).

Definition:

4. "Current employer" includes any entity which was part of the DuPont corporate family as of the spin-off date.

Any party may file a motion with respect to the above within ten (10) days of this Order and may attach a brief limited to 10 pages with cross references to prior filings. Responses are due within seven (7) days also limited to ten pages. Counsel shall meet and confer as frequently as necessary on this topic.

BY THE COURT:

/s/ Michael M. Baylson
MICHAEL M. BAYLSON
United States District Court Judge

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